

**Annex 1 - Staff Performance result for April 08 - July 08 (4 Months)**

**DISABILITY**

DIRECTORATES	NO. DISABLED	HEADCOUNT	% DISABLED
Chief Exec	5	161	3.11%
Nhoods	10	934	1.07%
Strategy	20	401.5	4.98%
Resources	10	364	2.75%
HASS	60	1206.5	4.97%
LCCS	47	4830	0.97%
<b>CYC</b>	<b>152</b>	<b>7897</b>	<b>1.92%</b>

**ETHNIC MINORITY INCLUDING WHITE OTHER**

DIRECTORATES	NO. ETHNIC MIN.	HEADCOUNT	%ETHNIC MIN.
Chief Exec	11	161	6.83%
Nhoods	29	934	3.10%
Strategy	9	401.5	2.24%
Resources	18	364	4.95%
HASS	44	1206.5	3.65%
LCCS	162	4830	3.35%
<b>CYC</b>	<b>273</b>	<b>7897</b>	<b>3.46%</b>

**ALL SICKNESSES**

Directorate	FTE days absent	FTE employees	Days lost/FTE
Chief Exec	303.25	133.71	2.27
Nhoods	3019	659.67	4.58
Strategy	1002.07	343.93	2.91
Resources	958.34	331.39	2.89
HASS	2977.12	827.01	3.60
LCCS	7546.14	3094.35	2.44
<b>CYC</b>	<b>15805.92</b>	<b>5390.06</b>	<b>2.93</b>

**LONG TERM SICKNESS**

Directorate	FTE days absent	FTE employees	Days lost/FTE
Chief Exec	117.72	133.71	0.88
Nhoods	1739.34	659.67	2.64
Strategy	528.85	343.93	1.54
Resources	438	331.39	1.32
HASS	1231.16	827.01	1.49
LCCS	3971.86	3094.35	1.28
<b>CYC</b>	<b>8026.93</b>	<b>5390.06</b>	<b>1.49</b>

**ETHNIC MINORITY EXCLUDING WHITE OTHER**

DIRECTORATES	NO. ETHNIC MIN.	HEADCOUNT	%ETHNIC MIN.
Chief Exec	2	161	1.24%
Nhoods	17	934	1.82%
Strategy	4	401.5	1.00%
Resources	10	364	2.75%
HASS	23	1206.5	1.91%
LCCS	77	4830	1.59%
<b>CYC</b>	<b>133</b>	<b>7897</b>	<b>1.68%</b>

**% STAFF TURNOVER**

DIRECTORATES	LEAVERS	HEADCOUNT	% TURNOVER
Chief Exec	12	161	7.45%
Nhoods	19	934	2.03%
Strategy	8	401.5	1.99%
Resources	5	364	1.37%
HASS	25	1206.5	2.07%
LCCS	49	4830	1.01%
<b>CYC</b>	<b>118</b>	<b>7897</b>	<b>1.49%</b>

**STRESS/ANXIETY/DEPRESSION**

Directorate	Stress days absent	FTE employees	Days lost/FTE
Chief Exec	1	133.71	0.01
Nhoods	589.09	659.67	0.89
Strategy	207.21	343.93	0.60
Resources	249.41	331.39	0.75
HASS	386.41	827.01	0.47
LCCS	1546.05	3094.35	0.50
<b>CYC</b>	<b>2979.17</b>	<b>5390.06</b>	<b>0.55</b>

**SHORT TERM SICKNESS**

Directorate	FTE days absent	FTE employees	Days lost/FTE
Chief Exec	185.53	133.71	1.39
Nhoods	1279.66	659.67	1.94
Strategy	473.22	343.93	1.38
Resources	520.34	331.39	1.57
HASS	1745.96	827.01	2.11
LCCS	3574.28	3094.35	1.16
<b>CYC</b>	<b>7778.99</b>	<b>5390.06</b>	<b>1.44</b>

**2008/09**

Days Lost per FTE	CYC	CHEX	N'HOOD	STRATEGY	RESOURCES	HASS	LCCS
Apr-08	0.68	0.68	0.84	0.53	0.84	0.98	0.56
Apr 08-May 08	1.45	1.19	2.35	1.03	1.42	1.77	1.23
Apr 08-Jun 08	2.15	1.76	3.45	1.50	2.04	2.50	1.88
Apr 08-Jul 08	2.93	2.27	4.58	2.91	2.89	3.60	2.44

**2007/08**

Days Lost per FTE	CYC	CHEX	N'HOOD	STRATEGY	RESOURCES	HASS	LCCS
Apr-07	0.93	0.3	1.36	1.01	0.63	1.39	0.76
Apr 07-May 07	1.93	0.6	3.04	1.82	1.46	3	1.5
Apr 07-Jun 07	2.82	1.32	4.48	2.52	2.01	4.5	2.14
<b>Apr 07-Jul 07</b>	<b>3.62</b>	<b>1.86</b>	<b>6.22</b>	<b>3.17</b>	<b>2.72</b>	<b>5.92</b>	<b>2.6</b>
Apr 07-Aug 07	4.27	2.29	7.44	3.78	3.3	7.18	2.93
Apr 07-Sep 07	4.95	2.82	8.65	4.28	4.23	8.521	3.33
Apr 07-Oct 07	5.82	4.14	10.07	5.02	5.31	10.15	3.84
Apr 07-Nov 07	6.77	4.96	11.46	5.91	6.37	11.7	4.54
Apr 07-Dec 07	7.72	5.76	12.66	6.66	7.55	13.26	5.26
Apr 07-Jan 08	8.61	6.96	13.80	7.55	8.76	15.05	5.81
Apr 07-Feb 08	9.46	7.4	14.52	8.77	9.81	16.41	6.41
Apr 07-Mar 08	9.54	7.82	15.53	8.89	10.99	12.5	7.09